



PROCEDURE:	Pr H: 01B
EFFECTIVE:	June 23, 2008
AMENDED:	
RELATED POLICIES:	H:01
REPEALS:	
REVIEW DATE:	2017-2018

## 1.0 Objective

- 1.1 The objective of performance management for principals and vice-principals is to enhance personal growth, to improve leadership in the learning environment in our schools and to establish clear accountability through an ongoing co-operative and evaluative process.

## 2.0 Performance Management Process

- 2.1 To achieve the objective of this procedure, the Board shall follow the processes detailed in Board document, “Professional Growth Model For Principals and Vice-Principals”.
- 2.2 Board administration, in consultation with principals and vice-principals, shall continue to review and amend, as required, the performance management processes detailed within the “Professional Growth Model for Principals and Vice-Principals”, to ensure that the best means and measurement methods available are utilized.

## 3.0 References

- 3.1 Education Act, section 265 – Duties of Principals  
Regulation 298, section 11 – Duties of Principals  
Regulation 298, section 12 – Vice-Principals  
 Board Policy A: 01 Performance Management for Staff  
 Windsor-Essex Catholic District School Board Professional Growth Model for Principals and Vice-Principals